

### **Interactions with children**

At Taikurrendi we believe that everyone has the right to feel safe at all times. Children learn best when they experience success and have a positive sense of self. No child should be made to feel rejected, insecure, embarrassed or ashamed.

We understand that children will sometimes feel angry, frustrated and upset and will need support to express these feelings appropriately. We believe that children have the right to communicate these feelings and be supported to develop positive behaviours that underpin the development of respectful relationships with peers and adults.

Taikurrendi and families work together, sharing responsibility, being consistent, creating a safe, secure environment for children and modelling appropriate behaviours. Effective communication and learning occurs when families and educators work together to develop common goals for a child's wellbeing, learning and development.

We believe that relationships are at the core of understanding children's individual and contextual needs are critical to learning and developing positive behaviours. At Taikurrendi, family consultation and communication is valued and individual perspectives respected.

As a staff team we view children as capable and competent learners. We will support positive behaviours and interactions by:

- Planning for and providing an environment that promotes a sense of belonging, being and becoming and provides enhanced opportunities for learning through play.
- Providing an enriching and engaging program that enables each child to experience success, a sense of wellbeing and gives opportunities to communicate feeling through sensory and other forms of play.
- Planning opportunities for the development of skills including resilience, agency, entry and exit skills when playing, transitions, risk taking, restorative practices, independence, leadership, respect for

others and communication.

- Treating all children with respect and dignity.
- Keeping children safe physically and emotionally.

This aligns with Taikurrendi Children and Family Centre Philosophy

### **Our Vision**

Taikurrendi Children and Family Centre is a safe place for every child and family, where culture will develop and thrive. Partnerships and relationships are created together through staff, children, family and community education and learning. We will always aspire to reflect a socially just environment that values the identity of our community.

### **Our centre values are:**

- **Relationships and Friendship** – are at the foundations of our work with children, families and our community
- **Belonging** - all children, families and staff are culturally safe, connected and embraced.
- **Kindness** – everyone will be treated with kindness and it is what we expect from our staff, children and families
- **Courage** – We encourage our children, families and staff to be courageous as we strive together in education with innovation and creativity.

### **Our guiding principles:**

- Every voice needs to be heard through active listening
- We can learn from each other as we share knowledge and experiences
- We are committed to showing respect to all staff, children and families
- We want to be open minded to new ideas, and actively seek feedback about our service
- We expect staff ensure that confidentiality is an important quality of our centre
- Trust is the foundation of a good team when working with children and families
- We will deliver our programs and services with clarity and be transparent in our work practices
- Being kind to each other and our ourselves when we experience conflict and disagreement

Endorsed: Leadership Feb 2016

Review: annually